

**UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF TEXAS  
AUSTIN DIVISION**

**EVDOKIA NIKOLOVA**  
**Plaintiff,**

**V.**

**UNIVERSITY OF TEXAS AT  
AUSTIN, Defendant.**

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**CASE NO. 1:19-cv-00877-RP**

**PLAINTIFF'S FIRST AMENDED EXHIBIT LIST**

Plaintiff Evdokia Nikolova submits this First Amended Exhibit List. For the convenience of the Court and Defendant, any substantive changes are underlined and crossed out.

<b>No.</b>	<b>Description</b>	<b>Expect To Offer</b>	<b>May Offer If Need</b>	<b>Obj</b>	<b>Adm</b>	<b>Date</b>
1.	Dean's Assessment, UT 22-25	X				
2.	Rebuttal to Dean's Assess, UT 6-20	X				
3.	Change in Academic Rank Summary Form EN, UT 21	X				
4.	Chair's Letter of Support, UT 26-30	X				
5.	Budget Council Teaching, UT 58-61	X				
6.	Teaching Statement, UT 62-68	X				
7.	Budget Council Research, UT 77-80	X				
8.	Research Statement and Supporting Docs, UT 81-91	X				
9.	Budget Council Service, UT 96-97		X			

10.	Nikolova CV, UT 34-57	X				
11.	External Letters All, UT 220-21, 224-26, 228-229, 231-232, 235-36, 239-41, 244-45, 248-49, 252-53	X				
12.	Letter Atamturk Berkley, UT 220-21		X			
13.	Letter Conitzer Duke, UT 224-26		X			
14.	Letter Goel Stanford, UT 228-229		X			
15.	Letter Jaillet MIT, UT 231-232	X				
16.	Letter Kannan U Penn, UT 235-36		X			
17.	Letter Schulz U Munich, UT 239-41	X				
18.	Letter Shmoys Cornell, UT 244-45	X				
19.	Letter Van Hentenryck Ga. Tech, UT 248-49	X				
20.	Letter Yannakakis Columbia, UT 252-53		X			
21.	Peer Teaching Evals, UT 69-74		X			
22.	Tenure Dossier Full Nikolova, UT 16304-16429 (UT 1-146) (Changed Per Defendant's Objection)		X			
23.	Blum Letter, UT 26177-179	X				
24.	Erez Letter Discrim, UT 8814	X				
25.	EM Letter urging the positive conclusion of Dr Evdokia Nikolovas tenure appeal, 4.8.19, UT 8773-75	X				
26.	EM Letter urging the positive conclusion of Dr Evdokia Nikolovas tenure appeal, 4.9.19, UT 9737-40	X				
27.	P&T Committee Notes Em, UT 7550		X			
28.	P&T Committee Notes, UT 7551-54	X				
29.	Pres Cmtee Chart, UT 8749		X			
30.	Nikolova Denial Letter, UT 660	X				
31.	EM Nikolova Final Arguments letter, UT 7906-07	X				

32.	Request for Reconsideration/Final Arguments Letter, UT 256-76, <u>8078-8139 (Appendix added.)</u>	X				
33.	CCAFR Appeal, UT 616-695	X				
34.	CCAFR Decision, UT 696-713	X				
35.	CCAFR Pres Response, UT 714-718	X				
36.	CCAFR To Dukerick, UT 8834-8836		X			
37.	Hiring Letter EN, P 1935-38	X				
38.	EM FW Offer JS-GF 8670		X			
39.	Chair Letter of Support Initial, UT 19042-46		X			
40.	Faculty w MID, UT 36126-27	X				
41.	Pregnancy Extension MID 2015 EN, UT 7053-57	X				
42.	MID 2018 EN, P 1872-73	X				
43.	Tiwari Rescinding Docs, UT 26881-85, 34014-16, 26,886	X				
44.	EM all 2019 update AT to EN, P 1902	X				
45.	EM [cse-ece-faculty] Congratulations AT-EEF, UT 25675	X				
46.	EM Fwd Baby Elitza, KL-SS&AT, UT 25628-37	X				
47.	EM RE Ask about tenure clock extensiin, EN-AT, UT 18882	X				
48.	EM Congratulations! AT-EM, P 3783	X				
49.	EM “Consultative Committee for the Next Department Chair” EN to SW, P 1867-71	X				
50.	EM [cse-ece-faculty] Occupying the EERC SW-EN, P 2869-73		X			
51.	Faculty Council Mtg Transc 2019, UT 24936-53	X				
52.	Faculty Council Minutes 2019, UT 24928-34	X				

53.	Roadshow Agenda Spring 15, UT 34023		X			
54.	Roadshow Agenda Spring 16, UT 34024		X			
55.	Roadshow Agenda Spring 17, UT 34025		X			
56.	Roadshow Agenda Spring 18, UT 34026		X			
57.	Roadshow Agenda Spring 19, UT 34027		X			
58.	Annual Report Standing Committees General Faculty 18-19, <u>UT 6921-6972</u> ( <del>UT 6873-6920</del> )	X				
59.	General Tenure Guidelines 2018-19, UT 735-55	X				
60.	HOP 2-2010, UT 762-63	X				
61.	HOP 2-2020, UT 764-765	X				
62.	HOP 2-2160 UT 774-76	X				
63.	HOP 2-2240 MID, UT 780-81					
64.	HOP 3-3020 Nondiscrimination, Dalton Depo Ex 60	X				
65.	HOP 3-3031 Prohibition of Sex Discrimination, Dalton Depo Ex 61	X				
66.	Regents Rule 10701, Dalton Depo Ex 62	X				
67.	Training scenarios, UT 2234-35		X			
68.	Responsible Employee Resource Guide, UT 2228-29	X				
69.	Women in Engineering Title IX, UT 2764-87		X			
70.	Title IX and Non-Discrimination, UT 4995-5034		X			
71.	EM Faculty Interview Etiquette, P 1885-87		X			
72.	EM FW Title IX: Pregnant or Parenting?, P 1888-91		X			
73.	Broadening Participation in Computing Plan, P 1925-28		<u>X</u>			
74.	EM another question BE-EN, P 1894-95	X				

75.	College of Natural Science Faculty Handbook, P 2769-73	X				
76.	Interview of Sharon Wood, <a href="https://www.hartenergy.com/exclusives/2020-pinnacle-award-winner-dr-sharon-l-wood-university-texas-186588">https://www.hartenergy.com/exclusives/2020-pinnacle-award-winner-dr-sharon-l-wood-university-texas-186588</a> (Wood Depo Ex 5)	X				
77.	EM Re chaired professorship at Duke, EN-AT, UT 18691-93	X				
78.	EM Your AitF Proposal, EN-AT, UT 17801-17804	X				
79.	EM Promotion AT to EN, P 1983-85	X				
80.	EM Evdokia 3rd year review AD-AT, UT 19100	X				
81.	EM Third year review AT-EN, P 2428-33	X				
<del>82.</del>	<del>Third Year Review EN, UT 8657-59 (Withdrawn)</del>					
83.	EM my teaching evaluations for 360C AT-EN, P 1990-2006	X				
84.	EM Teaching evals for 360C EN-BE, P 2007-08		X			
<del>85.</del>	<del>EM teaching data EN-SS, P 2092-93 (Withdrawn)</del>					
<del>86.</del>	<del>CIS Percentiles, P004382 (Withdrawn)</del>					
<del>87.</del>	<del>ECE CIS Score Percentiles, P004383 (Withdrawn)</del>					
88.	EM data on teaching EN-SS, P 2102-2106 (Withdrawing pgs 2107-2110)	X				
89.	EM promotion vote, AT-EN, UT 19109-11	X				
<del>90.</del>	<del>EM Promotion AT-EN, P 1983-85 (Withdrawn)</del>					
91.	EM Good morning everyone! JB-EN, P 2191-93		X			
92.	EM 2018 CV & Publication List JB-DA, P 2279-82		X			

93.	EM CV attached JD-EN, P 2287-99		X			
94.	EM Teaching statement attached EN-SS, P 2309-14	X				
95.	EM Help with tenure Teaching Statement EN-CJ, P 2327-32	X				
96.	EM remaining documents EN-JB, P 2372-76	X				
97.	Sample Teaching Statement Vijay Reddi, P 2253-55	X				
98.	EM Teaching Statement edit JB-EN, P 2551-56	X				
99.	EM promotion vote 09.12.18, AT-EN, UT 19028-29	X				
100.	EM Re EE 360C required for which students, JV-EN,CJ,&VV, UT 6227-28	X				
101.	EM Comments on Nikolova SW-SS, UT 33877-78	X				
102.	EM Re question for ECE chair, AT-GS, UT 7472-73	X				
103.	EM FW question for ECE chair, GS-SW, UT 7476-77	X				
<del>104.</del>	<del>EM FW question for ECE chair JS-SW UT 7476-77 (Withdrawn)</del>					
<del>105.</del>	<del>EM FW question for ECE chair, GS-SDS, UT 26165 (Withdrawn)</del>					
106.	EM RE question for ECE chair, SW-GS, UT 37789-90	X				
107.	EM Fwd: further thoughts EN-EN, P 4334-45		X			
108.	EM Re rebuttal draft, EN-AT, UT 26013-14		X			
109.	TXT Between EN-AT P 2759-67		X			
110.	EM RE P&T Decision, AT-EN, UT 18998-19001	X				
111.	EM RE question for ECE chair, SW-AT, UT 25607-09	X				

112.	EM RE [cse-ece-faculty] P&T decision, AT-JL, UT 18992-95	X				
113.	EM update from conversation with Carmen, EN-EB&AT, UT 8622	X				
114.	EM Re confidential Petition, SW-AT, UT 19569-71	X				
115.	EM confidential: Petition JS-SW, UT 7692-94		X			
116.	EM Re Petition, AT-SS, UT 19004-05		X			
117.	EM Re: Petition SS-EN, P 4319-21		X			
118.	TXT Texts btwn SS and EN, P 4365-74		X			
119.	EM Fwd Promotion of Assistant Professor Evdokia Nikolova to Associate Professor with tenure, AT-SS, UT 19010-11	X				
120.	EM Fwd P&T decision EN-ECE Faculty, P 4474-4713	X				
121.	EM Fwd: P&T decision EN-ECE Faculty, P 2637-41, P 2618-21	X				
122.	EM RE [cse-ece-faculty] P&T decision, SW-GS&AT, UT 7943-51	X				
123.	EM Re [nikolova2009@gmail.com Re [cse-ece-faculty] P&T decision, AT-YP, UT 18948-56	X				
124.	EM RE [cse-ece-faculty] P&T decision, AT-DW, UT 18969-72	X				
125.	EM RE [cse-ece-faculty] P&T decision, GS-AT, UT 19936-42		X			
126.	Female Promote CSE ECE, UT Austin <u>7660</u> (Changed per Defendant's objection.)		X			
<del>127.</del>	<del>EM Re [ece-faculty a] Promotion statistics, AT-YP, UT 19012-16 (Withdrawn)</del>					
128.	EM RE Key questions, AT-JA, UT 18968	X				
129.	EM RE [cse-ece-faculty] P&T decision, AT-GS, UT 18961-67					

130.	EM comparison with Zoya Heidari from Petroleum Engineering, EN-AT, UT 8385-87	X				
131.	Tewfik Text Re Email, P 4384	X				
132.	EM Plan to submit Final Arguments and CCAFR appeal later today EN-CS, P 4389-91	X				
133.	EM RE CCAFR Report on Dr. Evdokia Nikolova, SW-GS, UT 7973-74	X				
134.	EM RE CCAFR Report on Dr. Evdokia Nikolova 04.30.19, SW-GS, UT 7975-76	X				
135.	EM Most controversial case, SW-DD, UT 7965	X				
136.	EM RE Procedural tenure question, SW-CS&GS, UT 7928-30	X				
137.	EM Re [cse-ece-faculty] P&T decision, SW-JD, UT 7915-19		X			
138.	EM Re update, JD-SW, UT 7879-81		X			
139.	EE360 CIS Results, P004390-P004473 (Also in part P's MSJ Response Ex 35)		X			
140.	EE 319 CIS Results, Ex 41, P's MSJ Response		X			
141.	CIS Individual Results, P 2874-3071		X			
142.	Heidari Dossier Docs, UT 16914 <del>5</del> -18, 17025-28	X				
143.	Heidari Dossier Full, UT 16914-17116		X			
144.	Belkin Dossier Docs, UT 22432-35	X				
145.	Belkin Dossier Full, UT 22432-22573		X			
146.	Tiwari Dossier Docs, UT 16430-33, 16456, 16464-68, 16474, 16462, 16452-53, 16463	X				
147.	Tiwari Dossier Full, UT 16430-563		X			
148.	Foster Dossier Docs, UT 13843—50, 13883	X				
149.	Foster Dossier Full, UT 13843-14001		X			
150.	Cox Dossier Docs, UT 11042-46, 11080, 11120-21, 11150-52	X				



151.	Cox Dossier Full, UT 11042-11224		X			
152.	Saleh Dossier Docs, UT 14143-47, 14176, 14197, 14215-17	X				
153.	Saleh Dossier Full, UT 14143-14280		X			
154.	Okuno Dossier Docs, UT 14627-31, 14656, 14696-97	X				
155.	Okuno Dossier Full, UT 14627-14785		X			
156.	Salamone Dossier Docs, UT 14786-789, 14817-14818, 14861-62	X				
157.	Salamone Dossier Full, UT 14786-14913		X			
158.	Yeh Dossier Docs, UT 15089-92, 15118, 15157	X				
159.	Yeh Dossier Full, UT 15089-15249		X			
160.	Sun Dossier Docs, UT 14281-85, 14303, 14338, 14367-69	X				
161.	Sun Dossier Full, UT 14281-14440		X			
162.	Reddi Dossier Docs, UT 17117-21, 17161, 17184-88	X				
163.	Reddi Dossier Full, UT 17117-17253		X			
164.	Dimikas Dossier Docs, UT 16761-64, 16848-50	X				
165.	Dimikas Dossier Full, UT 16761-16913		X			
166.	Humphreys Dossier Docs, UT 11760-64, 11803, 11870-71	X				
167.	Humphreys Dossier Full, UT 11760-11944		X			
168.	El Mohtar Dossier Docs, UT 11225-11229, 11255, 11289-91, 11296, 11334-35	X				
169.	El Mohtar Dossier Full, UT 11225-11401		X			
170.	Bickel Dossier Docs, UT 22913-22916, 22968-71, 23007	X				
171.	Bickel Dossier Full, UT 22913-23080		X			
172.	Gerstlauer Dossier Docs, P 464-67, 509, 524-27, 566	X				

173.	Gerstlauer Dossier Full, UT 26888-27054		X			
174.	Zoldan Dossier Full, UT 24757-24927	X				
175.	Heidari Offer Letter, UT 33888-91		X			
176.	EM RE Official Offer Letter JO-ZH, UT 33892-94		X			
177.	EM draft letter JO-ZH, UT 33895		X			
178.	EM FW start-up list JO-ZH, UT 33900-02		X			
179.	EM PGE hiring proposal JO-SW, UT 33908-09		X			
180.	EM Zoya offer JO-GS, UT 34001		X			
181.	EM Re [cse-ece-faculty] P&T decision, CJ-ALT, UT 6195-98	X				
182.	EM Re Peer Teaching Evaluation, EN-CJ, UT6320-32	X				
183.	EM [ece-faculty-a] student course-instructor surveys, YP-RY, P 3193-94	X				
184.	EM Introducing Our New Assistant Dean of Diversity, Equity and Inclusion, SW-EN, P's Resp MSJ Ex 68		X			
185.	EM Re Peer Evaluations Overdue, SS-JE,TA,EN&BE, UT 26709-10	X				
186.	EM Class: 1.518 : peer teaching evaluation EN-CJ, P 3139-51	X				
187.	EM Peer Teaching Evaluation (Nikolova) BE-EN, P 3111-21		X			
188.	Annual Reviews All <u>ECE</u> 17-18, UT 18881	X				
189.	Annual Reviews All <u>ECE</u> 18-19, UT 0026307	X				
190.	Nikolova FAR, UT 26228-34	X				
191.	Gligoric FAR, 25176-79	X				
192.	Soloviech FAR, 25223-25	X				
193.	EM Re URGENT your FAR, CJ-DM, UT 26519		X			

194.	EM Re [ECE Faculty Review] Rating Spreadsheet, CJ-DM, UT 26534-35	X				
195.	EM Job Performance assessed by Faculty Evaluation Committee JE-EN, UT 8355	X				
196.	EM Re Annual Review, assessed by Faculty Evaluation Committee and Department Chair, EN-DM, UT 35122-28	X				
197.	EM Annual Review, assessed by Faculty Evaluation Committee EV-DM 7/27/20, P 3195-3205	X				
<del>198.</del>	<del>EM RE Senior design supervisor this semester, GS-SW, UT 25581-85 (Withdrawn)</del>					
<del>199.</del>	<del>EM RE Senior design supervisor this semester, GS-AT, UT 25586-90 (Withdrawn)</del>					
200.	ECE Salaries 2013-20, Woods Depo Ex 11	X				
201.	ECE Salaries 09-10 - 18-19 UT 26497		X			
202.	ECE Salaries 19-20 UT 26498		X			
203.	ECE Salaries 20-21 UT 26507		X			
204.	EM Equity Raise Analysis GS-SW, UT 26434	X				
205.	W-2 2013 A&M, P 1912		X			
206.	W-2 2014 UT, P 1915-16		X			
207.	W-2 2016 UT, P 1919-20		X			
208.	W-2 2017 UT, P 1921-22		X			
209.	W-2 2018 UT, P 1923		X			
210.	W-2 2019 UT, P 1924		X			
211.	FMLA Documentation, P 3556-59	X				
212.	EM Re: Urgent: mental health, P 3560-63	X				
213.	Job Search Documents, P 3577-3632		X			
214.	EM Followup on MID Request JS-SW UT 7994-98	X				
215.	Dalton Depo Notice		X			

216.	Fenves Depo Notice		X			
217.	Fenves Depo Notice First Amended		X			
218.	Fenves Depo Notice Second Amended		X			
219.	Wood Depo Notice		X			
220.	Spietel Depo Notice		X			
221.	Shockley Depo Notice		X			
222.	Dream Hard Essay EN, P 1939-57		X			
223.	Charge of Discrimination, P 1965-66 (Not for jury but for jurisdictional purposes)		X			
224.	Right to Sue Letter, P 1963 (Not for jury but for jurisdictional purposes)		X			
225.	<u>Gender Excel Spread Sheet UT 34032</u>	X				
226.	<u>Tenure Data Spreadsheet (Produced by UT 11/10/20, no bates number)</u>	X				
227.	<u>EM and Ltr, Letter in support of Eddie Nikolova, AK-GF 4/6/19, UT 8019-20</u>	X				
228.	<u>Annual Reviews All ECE 14-15, UT 26195</u>	X				
229.	<u>Annual Reviews All ECE 15-16 UT 26196</u>	X				
230.	<u>EM Faculty Request For Leave Form and attachments, P4714 - P4720</u>	X				
231.	<u>EM FW Meeting with the dean order of discussion SS-SS 10/25/18, UT 6139-40</u>		X			
232.	<u>EM Chair s letter Nikolova sept 2018 v4docx AT-SW, 10/29/18 UT 7866</u>		X			
233.	<u>EM RE pregnancysick leave GS-SS, 5/24/18, UT 26161</u>		X			
234.	<u>EM Items for todays discussion BE-JD, 5/21/19, UT 8833</u>		X			

Respectfully submitted,

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**ATTORNEYS FOR PLAINTIFF**

**CERTIFICATE OF SERVICE**

I hereby certify that on February 23, 2022, this document was served pursuant to Federal Rules of Civil Procedure on counsel for Defendant at the following address:

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